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DEPARTMENT OF THE NAVY

NAVY RECRUITING COMMAND 5722 INTEGRITY DR. MILLINGTON, TN 38054-5057

Canc frp: Oct 11

COMNAVCRUITCOMNOTE 1133

N35

16 Nov 2009

COMNAVCRUITCOM NOTICE 1133

From: Commander, Navy Recruiting Command

Subj: T+X ACCESSION PILOT PROGRAM

Ref: (a) COMNAVCRUITCOMINST 1130.8

1. <u>Purpose</u>. To announce the implementation of the T+X Accession Pilot Program.

- 2. <u>Background</u>. Current Navy policies do not align a new Sailor's initial service obligation with the completion of his/her first operational tour. This causes a mismatch between a Sailor's initial End of Active Obligated Service (EAOS), Prescribed Sea Tour (PST), and Projected Rotation Date (PRD). As a result, planners cannot predict when a first tour Sailor will be a loss to an activity until he/she makes a reenlistment decision, often only a few months before EAOS.
- 3. <u>Discussion</u>. T+X determines each Sailor's enlistment obligation by adding the average length of initial training ("T") to the calculated length of the first operational tour ("X") for each rating. The FY11 Enlisted Accession Goaling letter will implement a pilot for four ratings:
 - a. Aviation Ordnanceman (AO)
 - b. Electrician's Mate (EM)
 - c. Gas Turbine System Technician (Electrical) (GSE)
 - d. Quartermaster (QM)

These ratings have a calculated T+X requirement close to 60 months. Should the pilot prove successful, IT systems will be reprogrammed and the pilot will expand to include more ratings/programs. At that time, enlistment contracts may be written to reflect months of obligated service vice years (e.g. 59 months).

- 4. T+X Processing Requirements. All applicants contracted to ship in FY11 in the four pilot ratings (Active Component only) will be assigned a five year obligation (5YO). School seats in PRIDE will reflect a 5YO accession program for the four pilot ratings for all FY11 shipping cycles. 5YO will be the only available Accession Program in FY11 for these four pilot ratings. Classifiers must ensure all Enlistment Guarantees (NAVCRUIT 1133/52) reflect 5YO. Volume IV, Chapter 1, Section 6, paragraph 010603 of reference (a) provides specific guidance for classifiers to execute a 5YO enlistment. Additionally, classifiers shall document DD Form 1966 page 1 with a 5YO Program Enlisted for Code (PEFC) IAW Volume III of reference (a). Currently, these ratings are a School Guarantee Program (SG) which requires a 4YO. Contracts written for applicants shipping prior to FY11 will remain as such.
- 5. This notice is effective immediately upon receipt of the FY11 Enlisted Goaling letter and shall remain in effect until cancelled by separate official correspondence from Navy Recruiting Command. The duration of this pilot will nominally last 15-18 months which will cover a full recruiting year and take the first T+X recruits through most of their initial pipeline. Navy leadership will then make a determination on continuing/expanding this pilot program.
- 6. Questions regarding this program may be referred to NAVCRUITCOM N35 at (901) 874-9465 (DSN 882).

/s/
R. L. GRAF
Deputy

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